

ANNOUNCEMENT OF PUBLIC SELECTION FOR 1 RESEARCH GRANT **(Italian law No.240, Art.22, 30 December 2010)**

Description

The Scuola Normale Superiore announces a selection, based on work to date and interview, for 1 research contract named *“Analysis and evaluation of the Gender Equality Plans in Italian Universities & activities related to Gender Balance”*, as part of the research project *“Overview and comparative analysis of the GEP (gender equality plans) of Scuola Normale Superiore and those of Italian universities: activities and support related to the Gender Balance drafting”*.

The selected researcher will be involved in the following activities:

- a) review of the GEP in the main Italian universities;
- b) evaluation analysis of the actions envisaged by the main Italian GEPs and in particular by that of the Scuola Normale Superiore in the 5 thematic areas identified;
- c) analysis of the academic debate and of the various components of the stakeholders of the Scuola regarding the implementation policies of the GEP and collaboration with the CUG of the Scuola on this topic;
- d) analysis of the measures adopted by the GEP SNS and elaboration of corrective actions with respect to the expected objectives;
- e) support to the SNS working group on gender balance.

Duration of the contract: 1 year, with possible renewal

Annual gross remuneration, inclusive of all taxes: € 27,894

Application deadline: 21 September 2022.

Information about the selection procedure can be found below. Applicants are advised to read the official announcement (*Bando*) and to follow exclusively its detailed instructions should they decide to apply.

Requisites

Applications are invited from candidates who have completed a PhD in Political Sciences or Sociology or who will complete it by the effective date of the contract or, in any case, by 31 December 2022. Applicants who have completed the aforementioned degrees abroad (or who will complete it by 31 December 2022) may also apply, if that degree is recognized as equivalent to the corresponding Italian degree.

Knowledge of English and Italian languages is also required to carry out the research activity.

How to apply

Applicants with all the aforementioned requisites who wish to participate in the selection process must submit:

- a) their application, using the attached form (**Att. A - Application form**), written on paper with their original signature under penalty of exclusion (unless applicants choose to send their application form using a PEC e-mail address);
- b) a copy (non-authenticated) of a valid identification document;
- c) a signed and up-dated curriculum vitae containing a detailed description of their educational career and professional experience;
- d) publications, including their PhD thesis, and any other document that they believe may be useful to the assessment of their application (it is mandatory to attach all publications that applicants intend to submit for assessment by the Commission). The publications must be provided

exclusively on a digital storage device (cd, USB flash drive etc.), in pdf format. For those unpublished texts accepted for publication, applicants must include the relative document in its final form and the publisher's certificate or a detailed substitute statement of affidavit confirming that the relative text has been accepted for publication (please use Attachment B);

- e) a signed list of the submitted publications.

If the application is presented directly to the “Ufficio Protocollo” [Documents Registry Office] of the Scuola Normale or sent by registered mail or courier, the digital storage device must contain also a scanned copy of the application, the curriculum vitae and the list of publications.

In order to submit the application and documentation listed above, applicants must use one of these options:

- a) applicants can present the application form and documentation directly, during office hours (for information on opening hours please contact protocollo@sns.it), to the “Servizio Archivio, Protocollo e Posta” [Documents Registry Office] of the Scuola Normale, located at Via del Castelletto, n. 11, 56126 Pisa (Italy);
- b) applicants can send the application form and documentation by registered mail with acknowledgment of receipt or courier to the following address: Ufficio Protocollo della Scuola Normale Superiore, Via del Castelletto n. 11, 56126 Pisa (Italy). In this case, it is recommendable to write on the envelope “*Application to research grant Gender Equality Plans in Italian Universities*”;
- c) applicants can send the application form using the electronic mail only if they possess a personal certified e-mail address (the Italian PEC - Posta Elettronica Certificata). In this case, they should send the application form to the address protocollo@pec.sns.it.

If applicants send their application via PEC - Posta Elettronica Certificata, the presentation of documents and publications on paper, CD or USB flash drive is not requested.

Any candidature sent from a simple e-mail address, different from the one described above, will not be accepted.

No other delivery method will be accepted.

In the online application, applicants may also indicate up to 2 experts in the field of research, that they will contact asking them to send a letter of reference to the following e-mail address: job.opportunities@sns.it by 23.59 (Italian time) on 25 September 2022.

Interview

The Committee can decide to conduct face-to-face interviews or online interviews with the admitted applicants. In this second case, the Committee will indicate also the video conferencing software platforms to be used (for instance Skype or Google Meet).

Anyway, even if the Committee chooses to conduct face-to-face interviews, applicants in the following conditions can request an online interview: applicants who live permanently outside Italy or are domiciled abroad for work/study or research, or who are unable to carry out an on-site interview for other different reasons.

Applicants in aforementioned conditions who wish to carry out the interview via video conference have to request it in the application form and they shall be equipped with the necessary and appropriate technical means for the online audio/video connection.

For the interview, applicants must show a valid identification document, otherwise they will not be permitted to take part in it.

Applicants who submit the wrong contact details, miss the connection at the date and time communicated by the Administration or fail to submit an identification document forfeit their right to participate in the interview and consequently in the selection process.

The Scuola Normale is not responsible for any technical problems that may arise during the interview.

For further information or questions about the application procedure and the relative documentation, or about the selection process itself, applicants can write an email to job.opportunities@sns.it